

Martijn Hendriks

Curriculum Vitae

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Current Employment

Assistant Professor, Erasmus University Rotterdam, Department of Applied Economics *2020-present*

Senior Researcher, Erasmus University Rotterdam, Erasmus Happiness Economics Research Organisation (EHERO) *2020-present*

Other Positions

Associate Editor (economics), Journal of Happiness Studies *2019-present*

Executive Board Member, International Society for Quality-of-Life Studies. *2019-present*

Past positions

Researcher, Erasmus University Rotterdam, Erasmus Happiness Economics Research Organisation. *2018-2019*

PhD Candidate, Erasmus University Rotterdam, Erasmus Happiness Economics Research Organisation. *2013-2018*

Education

University Teaching Qualification, Erasmus University Rotterdam. *2018*

PhD in Applied Economics, Erasmus University Rotterdam, Erasmus School of Economics *2013*

Research MSc in Marketing (with distinction), Tilburg University, Tilburg School of Economics and Management *2011*

BA in Business Administration (with distinction), Tilburg University, Tilburg School of Economics and Management

Publications in English

Refereed journal articles

[13] Hendriks, M., Birnberg R. (2023). Happiness in the daily socio-cultural integration process: A day reconstruction study among US immigrants in Germany. *International Migration Review*.

[12] Hendriks, M. (2022). The influence of CEO compensation on employee engagement. *Review of Managerial Science*.

- [11] Hendriks, M. (2021). Are migrants and their families happier after migration? *Paradigma Económico*, 13(3), 157-184.
- [10] Burger, M., Hendriks, M., Ianchovichina, E. (2021) Happy but Unequal: Differences in Subjective Well-Being across Individuals and Space in Colombia, *Applied Research in Quality of Life*, 17, 1343-1387.
- [9] Burger, M., Hendriks, M., Pleeging, E., & Van Ours, J. (2020) The Joy of Lottery Play: Evidence from a Field Experiment, *Experimental Economics*, 23, 1235-1256.
- [8] Hendriks, M., Burger, M., Rijsenbilt, A., Pleeging, E., & Commandeur, H. (2020). Virtuous Leadership: A source of Employee Well-being and Trust, *Management Research Review*, 43(8), 951-970.
- [7] Hendriks, M. & Burger, M. (2020). Unsuccessful subjective well-being assimilation among immigrants: The role of faltering perceptions of the host society, *Journal of Happiness Studies*, 21, 1985-2006.
- [6] Wijngaards, I., Hendriks, M., Burger, M. (2019). Steering towards happiness: An experience sampling study on the determinants of happiness of truck drivers. *Transportation Research Part A: Policy and Practice*. 128, 131-148.
- [5] Hendriks, M. & Bartram, D. (2019). Bringing happiness into the study of migration and its consequences: What, why, and how?, *Journal of Immigrant and Refugee Studies*, 17(3), 279-298.
- [4] Burger, M., Hendriks, M., Pleeging, E., & Van der Zwan, P. (2016). The silver linings of lottery play: Motivation and subjective well-being of British lottery participants. *Applied Economics Letters*. 23(18), 1312-1316.
- [3] Hendriks, M. & Bartram, D. (2016). Macro-conditions and immigrants' happiness: Is moving to a wealthy country all that matters?. *Social Science Research*, 56, 90-107.
- [2] Hendriks, M., Ludwigs, K., & Veenhoven, R. (2016). Why are locals happier than internal migrants? The role of daily life. *Social Indicators Research*, 125(2), 481-508.
- [1] Hendriks, M. (2015). The happiness of international migrants: A synthesis of research findings. *Migration Studies*, 3(3), 343-369.

Contributions to international books and reports

- [9] Hendriks, M. (forthcoming). Happiness and Migration: The past, the present, and the future. *Encyclopedia on Happiness, Quality of Life and Subjective Well-being*.
- [8] Hendriks, M. & Burger, M. (2021). Happiness and Migration. In K.F. Zimmermann, *Handbook of Labor, Human Resources and Population Economics*, Springer Publications.
- [7] Hendriks, M. (2021). Who benefits and who suffers from international migration? Global evidence from the science of happiness. In B. Searle, J. Pykett, and M.A. Simmonds, *A Modern Guide to Wellbeing Research* (pp. 232-244), Edward Elgar Publishing.
- [6] Hendriks, M. (2021). Organizations with virtuous leaders flourish more. In A. Michalos,

The Pope of Happiness: A Festschrift for Ruut Veenhoven (pp. 107-117), NY: Springer Publications.

[5] Burger, M., Morrison, P. Hendriks, M., & Hoogerbrugge, M. (2020). Urban-Rural Happiness Differentials across the World? In J. Helliwell, R. Layard, J. Sachs, and J-E De Neve, *World Happiness Report 2020* (pp. 66-94), NY: UN Sustainable Development Solutions Network.

[4] Hendriks, M., Burger, M., Ray, J., & Esipova, N. (2018). Do international migrants increase their happiness and that of their families by migrating? In J. Helliwell, R. Layard, and J. Sachs, *World Happiness Report 2018* (pp. 45-66), NY: UN Sustainable Development Solutions Network.

[3] Hendriks, M. (2018). Happiness consequences of international migration. In *Calibrando 2018 (policy brief)*, pp 83-88.

[2] Hendriks, M., Ludwigs, K., & Bartram, D. (2018). International migration decisions and happiness: The Migration Happiness Atlas as a community development initiative. In R. Phillips, S. Kenny, B. McGrath (Eds.), *Routledge Handbook of Community Development*. (chapter 21). NY: Routledge.

[1] Hendriks, M. (2017). Happiness insights into migration policy and choice behavior of immigrants. In P. Kraeger, S. Cloutier, & C. Talmage (Eds.), *New Dimensions in Community Well-Being* (pp. 155-178), NY: Springer Publications.

Dissertation

Migrant happiness: Insights into the broad well-being outcomes of migration and its determinants. *Erasmus University Rotterdam*, 2018.

Blogs

[2] Ianchovichina, E., Burger, M. & Hendriks, M. (2018). What explains the high spatial inequality in happiness in Colombia? In *World Bank Blogs*, World Bank. [\[link\]](#)

[1] Hendriks, M. (2018). Does migration increase happiness? It depends. In *Migration Information Source*, Migration Policy Institute. [\[link\]](#)

Commissioned Reports

[1] Burger, M., Hendriks, M., & Ianchovichina, E. (2021). Happy but Unequal: Differences in Subjective Well-Being across Individuals and Space in Colombia. Commissioned by: World Bank. [\[link\]](#)

Publications in Dutch

Contributions to Dutch books and reports

[5] Hendriks M., (2020). De geluksparadox van de verstedelijking. *Demos*, 36, 5-7.

[4] Hendriks M., (2020). Deugdzaam leiderschap: Helpt het organisaties floreren?. *Tijdschrift voor Management en Organisatie*, 10-20.

[3] Burger, M. & Hendriks M., (2018). Gelukkige publieke sector voor een gelukkige samenleving. In *Geluk werkt door* (pp. 19-33). Helmond, Netherlands: Driessen.

[2] Burger, M., Hendriks M., Marlet, G., Van Oort, F., Ponds, R., & Van Woerkens, C. (2017). De geluksatlas. In *Atlas voor gemeenten 2017* (pp. 13-28). Nijmegen, The Netherlands: VOC Uitgevers.

[1] Hendriks M. (2014). Geluk, werktevredenheid en productiviteit. *Tijdschrift voor Management en Organisatie*, 35-44.

Blogs

[2] Geluk op het werk: 5 stappen naar een gelukkigere organisatie. In *EIBE*. [[link](#)]

[1] Migratie draagt bij aan een gelukkigere wereld. In *www.socialevraagstukken.nl* [[link](#)]

Teaching Experience and thesis supervision

[6] Seminar Behaviour, Health, and Well-being, Lecturer, Bachelor-3 (12 ECTS), Erasmus University Rotterdam, 2020-present.

[5] Minor Quality of Life and Happiness Economics, Coordinator & Lecturer, Bachelor-3 (15 ECTS), Erasmus University Rotterdam, 2014-present.

[4] Master's theses supervision, Department of Applied Economics, Erasmus University Rotterdam, 2014-present.

[3] Master's theses supervision, Institute for Housing and Urban Development Studies, Erasmus University Rotterdam, 2015-2018.

[2] Seminar Multinational Strategy & Foreign Direct Investment, Teaching assistant, Master (6 ECTS), Erasmus University Rotterdam, 2014-2015.

[1] Bachelor's theses supervision, Marketing Department, Tilburg University, 2013.

Awards

[10] Outstanding Paper Award, for *Virtuous Leadership: A source of Employee Well-being and Trust*, Management Research Review (Emerald), 2021.

[9] Young Scholar Award, International Society for Quality-of-Life Studies (ISQOLS), 2019.

[8] Best Dissertation Award - second prize (\$300), ISQOLS, 2019.

[7] Best Article Award (honorable mention), for *The happiness of international migrants: A review of research findings*, Research Committee 31 (Sociology of Migration), ISA, 2016.

[6] New Scholar Conference Grant (\$1000), ISQOLS, Seoul, South-Korea, 2016.

[5] Editor's Choice, for *The happiness of international migrants: A review of research Findings*, Migration Studies, 2015.

[4] Prizewinner theatre-program "Science Battle", Netherlands, 2015.

[3] New Scholar Conference Grant (\$500), ISQOLS, Berlin, Germany, 2014.

[2] Prizewinner "Internet impact prize 2012/2014" (€2000), Dutch Royal Society of Sciences, Netherlands, 2014.

[1] Best Research Proposal Award in Business (€100), Tilburg University, 2012.

Grants

[2] ZonMw (€1,000,000). *Innovatieve interventies voor het versterken van de mentale vitaliteit van werknemers*, 2022-2023. Project partners: ING, Nationale Nederlanden, Zorggroep Elde Maasduinen, Jeugdgezondheidszorg Zuid-Holland West, ACP, Groba B.V.

[1] Templeton World Charity Foundation Inc. (\$2,422,543) *What Good Markets Are Good For - Towards a Moral Justification of Free Markets in Europe* (Grant number: 0141), Co-applicant, 2017-2019.

Commissioned research projects

Employee happiness

Research supervision:

- [15] Nationale Nederlanden (2023-present)
- [14] ING (2023-present)
- [13] Groba B.V. (2023-present)
- [12] Jeugdgezondheidszorg Zuid-Holland West (2023-present)
- [11] Laurens (2022-present)
- [10] Thomas More Hogeschool (2022-present)
- [9] Rotterdamse Vereniging voor Katholiek Onderwijs (2022-present)
- [8] Vincent van Gogh (2022-present)
- [7] Sensire (2022-present)
- [6] KLM (2022-present)
- [5] Portaal (2022-present)
- [4] Zorggroep Elde Maasduinen (2020-present)
- [3] Rabobank (2021-2022)
- [2] Deltawonen (2020-2022)
- [1] Jumbo (2020)

Principal investigator:

- [6] Erasmus School of Accounting & Assurance (2022)
- [5] Jeugdgezondheidszorg Zuid-Holland West (2022)
- [4] Anna Zorggroep (2020-2022)
- [3] Rabobank (2020)

[2] NEMACC (2019)

[1] Sectorinstituut Transport en Logistiek (2017)

Other

[4] World Bank (2021): *Happiness developments in Brazil*.

[3] World Bank (2020): *Happiness inequalities in Colombia*.

[2] Municipality of The Hague (2019): *Lokaal geluk in de gemeente Den Haag*.

[1] Staatsloterij (2015): *Geluk van loterijdeelname*.

Media coverage

Dutch

[22] Sociaal Fonds voor de Kennisector (SoFoKleS) (podcast). [Hete hangijzers: Werkgeluk?](#).

[21] Reformatorisch Dagblad (interview): [Vrolijk van veel zonnenschijn? Somber van de regen?](#), 2021.

[20] Santé (interview): [Zijn we gelukkiger in de zomer?](#), 2021.

[19] Het Nieuwsblad (interview): [Nu is het nog leuk, maar na het weekend zijn we de hitte kotsbeu](#), 2020.

[18] RTL nieuws (interview): ['Lekker weertje hè?' Dit is waarom we zo graag over het weer praten](#), 2020.

[17] Reformatorisch dagblad (opinion article): [Grootstedelijk geluk is illusie](#), 2020.

[16] BNR nieuwsradio (Radio interview): [Geluksverschil tussen stad en platteland \(25 juni, 6:45\)](#), 2020.

[15] Omroep Gelderland (Radio interview): [Geluk en het weer](#), 2020.

[14] EenVandaag (Television interview): [Speciale uitzending over deeltijdwerk](#), 2020.

[13] EenVandaag (Television interview): [Geluk van jongeren](#), 2019.

[12] Trouw (interview): [Kop op mensen, volgens de Verenigde Naties zijn we een gelukkig volk](#), 2019.

[11] Nu.nl (interview): [Onbeperkt vrij: het klinkt misschien mooier dan het is](#), 2019.

[10] Knack (interview): [Factcheck: 'Grote gezinnen zijn het gelukkigst'](#), 2019.

[9] Management Team (interview): [Onbeperkt vakantie: 'Medewerkers vinden het lastig om vrij te nemen'](#), 2019.

[8] Metro (interview): [De lente is begonnen, en hierom maakt ons dat blij](#), 2019.

[7] Intermediair (interview): [Taboe op parttime? Wat als we er gewoon gelukkiger van worden?](#), 2019.

- [6] Trouw (interview): [Mooi weer maakt gelukkig, voor even dan...](#), 2018.
- [5] Volkskrant (interview): [Word je ongelukkig als je meer dan 4.500 euro netto per maand verdient?](#), 2018.
- [4] Algemeen Dagblad (interview): [Maar drie op de tien Poolse immigranten wonen na vijf jaar nog in Nederland](#), 2018.
- [3] Gezondheidsgids (article featured): [Groter geluksgevoel onder immigranten na migratie](#), 2018.
- [2] Knack (interview): [Factcheck: 'Bijna de helft van ons geluk fixen we zelf'](#), 2018.
- [1] Brabants Dagblad (announcement): Martijn Hendriks wint Science Battle, 2016.

English

- [4] Gallup news (article featured): [Are Migrants Happier After They Move?](#), 2018.
- [3] Innovation origins (article discussed): [Tomorrow is good: Beautiful weather? Here's a plea for a new definition](#), 2018.
- [2] Erasmus Magazine (interview): [Science rock stars](#), 2017.
- [1] Euronews (television interview): [The right balance: The economics of happiness](#), 2015.

German (selected)

- [3] RTL Germany, (interview): [Weltglücksreport 2018: DAS macht uns wirklich happy!](#), 2018.
- [2] General-Anzeiger, (interview): [Was steckt hinter dem Internationalen Tag des Glücks?](#), 2018.
- [1] Sächsische Zeitung, (interview): [Was ist eigentlich Glück?](#), 2018.

Spanish

- [1] Radio Texmex (interview): [Realidad muy diferente a lo que sueñan los migrantes: señala investigador de Holanda](#), 2018.

Professional services

Organizer

Co-Vice President for Programs, ISQOLS (2020-present).
 EHERO/GLO special session on happiness economics, ISQOLS (2019-present).
 Scientific committee, ISQOLS (2023, 2022, 2020).
 EHERO seminar series, 2016-2020.

Reviewer

European Sociological Review, Journal of Development Studies, International Migration Review, Journal of Ethnic and Migration Studies, Social Science Research, Journal of Happiness Studies, Social Indicators Research, Applied Research in Quality of Life, European Societies, Estonian Research Council.

Invited talks

2022: Turkish-German University (Istanbul, Turkey), STATEC (Luxembourg), Rijksuniversiteit Groningen (Groningen, the Netherlands)
2019: Ministerie van Landbouw, Natuur en Voedselkwaliteit / Regional Science Association Nederland (The Hague, Netherlands)
2018: United Nations Sustainable Development Solutions Network (New York, US), World Happiness Report launch (Vatican, Italy), Universidad Popular Autónoma del Estado de Puebla (Puebla, Mexico), Institute for Housing and Urban Development (Rotterdam, Netherlands), Alumni network University of Amsterdam (Amsterdam, Netherlands), Rotterdam School of Management (Rotterdam, Netherlands), Krimpenerwaard College (Krimpen a/d IJssel, Netherlands),
2017: Erasmus School of Accounting & Assurance (Rotterdam, Netherlands), Institute for Housing and Urban Development (Rotterdam, Netherlands)
2016: Erasmus University College (Rotterdam, Netherlands), Institute for Housing and Urban Development Studies (Rotterdam, Netherlands)
2015: IZA Institute of Labor Economics (Bonn, Germany), Hogeschool Rotterdam (Rotterdam, Netherlands)
2014: Higher Education for Elderly Organisation (Rotterdam, Netherlands), Human Capital Group (Utrecht, Netherlands)

Conference presentations

2022: STATEC Well-being 2022 Conference (Luxembourg), ISQOLS conference (Burlington)
2021: ISQOLS conference (virtual).
2020: ISQOLS conference (virtual).
2019: ISQOLS conference (Granada).
2018: ISQOLS conference (Hong Kong), EBEN conference (Tilburg).
2017: 'A World To Win' Conference (Rotterdam), IARIW-Bank of Korea Conference (Seoul).
2016: HEIRS Conference (Rome), ISA conference (Vienna), ISQOLS conference (Seoul).
2015: CIMIC 3CI PhD Winter School (Rotterdam), ISQOLS Conference (Phoenix).
2014: Making the Most of Migration Conference (Leuven), ISQOLS Conference (Berlin), EUR Workshop Development Economics and Happiness Economics (Rotterdam).